

Instruments for the promotion of an organizational safety culture

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Risk management is a process, or rather a series of processes, of identifying and assessing risks and creating a plan to contain or control those identified and their consequences for an organization. A risk is an undesirable event, a potential loss or damage and is attributable to different areas. Risk management at the organizational level is an important component of the entire business strategy, increasingly relevant in complex organizations, because it helps to avoid unexpected situations. An adherence to corporate risk management compliance regulations is essential, and many organizations have defined standards for their management, since none of them could completely avoid any risk, but at least could try to reduce the impact of the consequences. Complex organizations always considered prevention as one of the fundamental elements of business processes. The foundation of an efficient system, in fact, is the functional analysis of safety.

The promotion of a safety culture, which can only be achieved through the organizational behavior and the effective involvement of the human factor, plays a central role in all these phases.

The objective of this research is therefore to analyze how these instruments could mitigate the consequences of negative events

The research, also through the studies of different case studies identifies how these two elements can be considered as fundamental tools of risk management.

Fundamental will be to demonstrate how training on the subject is to be considered the fundamental instrument of promotion.