

# Development of a four-dimensions GDPR scheme

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The article presents the starting points and activities of the University Medical Centre Ljubljana (UMCL) before and after GDPR enter into force. UMCL has designed a four-dimensions scheme to help ensure compliance. The theoretical background for building the model is based on the findings of H. Arendt and J. H. Moor on privacy and control and restricted access. The goal was the design, construction and implementation of the model. As a method, we used a compilation of theoretical starting points, legislation and experience with building models. Thus, we are dealing with the normative, the procedural, the technological and the cultural level. Many of us are involved in the process of dealing with our personal data, donating personal data, and sometimes selling it to corporations and institutions, at the same time. The EU regulation on personal data protection regulates the nature and role of personal data, challenges, dilemmas, concerns and activities related to this area. The starting point in understanding the protection of personal data is "I am the owner of my personal data". The development of the GDPR scheme for UMCL was sui generis. The multidimensional approach was dictated mainly by the complexity and size of the organization. One of the results of GDPR scheme implementation is the three-pillar education system with open dates, dedicated courses in OE and courses as a corrective measure in ICO inspection procedures and the experience with hybrids (analogue and digital /remote) and their implementation complexity.